Sapphire Digital Intelligence Ltd
Executive SAP S/4HANA Transformation Navigation, Architecture & Recovery

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PRINCIPAL PRACTICE OVERVIEW · POLICY TO PERFORMANCE

Enterprise SAP clarity for sponsors who cannot afford drift or failed go-lives.

Led directly by **Ambaji Kodam**, a former manufacturing corporate Finance Director (leading a 50-FTE function) and Chartered Management Accountant (FICWAI) with 40+ years in business and 27+ years leading international SAP programmes since 1999. Sapphire complements systems integrators and internal leadership to connect corporate policy, operating model, controls, and SAP S/4HANA Private and Public Cloud execution.

40+ yrs
Banking, Finance Director & enterprise systems (since 1984)

27+ yrs
Hands-on SAP architecture, Cloud & recovery (since 1999)

15+ countries
UK, Continental Europe, USA, Middle East & Asia Pacific

7 industries
Manufacturing, FMCG, Tech, Retail, Pharma, Utilities & Transport

FIVE PRINCIPAL MANDATES

01. Programme recovery & crisis assurance — Rapid intervention
Calm, unvarnished root-cause diagnosis and hands-on stabilisation when an active or post-go-live S/4HANA programme hits severe operational or localisation distress.

02. Enterprise transformation diagnostic — 2–4 weeks
Independent executive health check of readiness, CoA, bank landscape, risk hotspots, and 3-to-5 year roadmap realism before major capital commitment.

03. Target operating model & SAP blueprint — 6–12 weeks
Policy-to-Performance architecture balancing process, S/4HANA capabilities, clean core, multi-country tax/statutory localisation, and human ownership.

04. Transformation design authority & navigation — Multi-year retained
Senior client-side or partner-embedded Design Authority governing cross-functional decisions alongside your systems integrator from discovery through stabilisation.

05. Finance, treasury & performance modernisation — CFO domain
CoA redesign, single-time Group Reporting, SAP MBC banking & DMEE automation, FX/hedging, IFRS 16, and multi-version P&L/Balance Sheet planning in SAC.

THE 4C TRANSFORMATION FRAMEWORK

- **C1** **Clear confusion:** Establish one factual root-cause baseline across business, finance, and IT.
- **C2** **Compose clarity:** Connect policy, CoA, IBP, O2C, P2P, P2M, R2R, Treasury, and SAC as one loop.
- **C3** **Cultivate consensus:** Align boards, regional MDs, process owners, and SI partners constructively.
- **C4** **Conclude confidently:** Govern cutover, localisation, and SAC analytics as a language of business.

HANDS-ON S/4HANA DEPTH & CREDENTIALS

- SAP S/4HANA Private & Public Cloud (Certified 2018) & SAP AG Germany FI/CO Certified (1999)
- Fellow Management Accountant (FICWAI) & CIMA UK IFRS Certificate (2009)
- Single-time Group Reporting, zero-margin intercompany & Material Ledger valuation
- SAP BAM, Multi-Bank Connectivity (MBC), DMEE, FX, hedging & multi-currency IFRS 16
- SAP IBP demand-to-supply & SAP Analytics Cloud (SAC) P&L / Balance Sheet planning

SELECTED ANONYMISED PROGRAMME EVIDENCE

2025–PRESENT · CRISIS RECOVERY
European mobility software
Evaluated acute post-go-live distress, isolated architectural root cause within 24 hours, advised re-implementation, and led 7-country localisation (UK, Europe, India, China).

3+ YRS · S/4HANA PRIVATE CLOUD
Multinational FMCG group
End-to-end Policy-to-Performance across CoA redesign, IBP, O2C/P2P/P2M, multi-country VAT, SAP MBC banking, FX/IFRS 16, Group Reporting, ILM & SAC planning.

4+ YRS · S/4HANA PUBLIC CLOUD
Global electronics manufacturer
Rationalised CoA & 100+ bank accounts via SAP MBC/DMEE, zero-margin intercompany elimination, IFRS 16, single-time Group Reporting & 14+ version SAC planning.

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